## Falher Regional Intermunicipal Library Board Meeting Minutes Monday, December 2<sup>nd</sup>, 2019 – 7:00 PM Meeting at the LIBRARY

## Attendees:

Jackie Hockey, Raoul Johnson, James Bell, Natasha Smit

Regrets: Lynn Farrell (available by phone if needed); Rita Boulet, Adele Parker

Item	Topic for discussion	Motion	Action
0.	Pre-meeting Social 6:30 – 7:00		
1.	Meeting called to order @ 7:05 pm; motion to accept agenda	Raoul	Carried
2.	OLD BUSINESS  A. Motion to approve November 4, 2019 Minutes  B. Current Board Action Items (for Board Information)	Natasha	Carried
	<ul> <li>C. <u>Staff Updates</u> (for Board information)</li> <li>1. Notes from November 20 Committee Meeting with Doreen to review Sept – November staffing.</li> <li>2. Notes from follow-up All-Staff Meeting Nov 22.</li> </ul>		
	<ul> <li>D. <u>Financial Items</u></li> <li>1. Nov 16 Capital Planning Committee meeting notes and review of discussion items for the Board.</li> <li>2. Library Fines Review – staff feedback</li> <li>3. Old laptop to be designated for Board / accounting use only (2020)</li> </ul>	Approved	
3.	<ul> <li>E. Board Correspondence / Advocacy / Recruitment</li> <li>1. PLSB Webinar (Nov 25)</li> <li>2. PLSB – discussion confirmed monthly costs for bandwidth upgrade would be seen as a discretionary expense by PLSB. Feedback on this to be included in Red Tape Reduction feedback.</li> <li>3. Yearend Social Event deferred to 2020</li> <li>4. December Board newsletter</li> <li>5. CERC Contract Correspondence – 2020 staffing</li> <li>NEW BUSINESS - FINANCE</li> </ul>		
5.	A. 2019 Financial Items  1. Financial statements to November 26, 2019 (for Board info). 2. ADT Security System update 3. CFEP project update, next steps 4. 2019 12 Staff Compensation: Service and Yearend Bonuses Motion to approved service award and yearend bonuses as presented totalling \$1,600.	Raoul, 2 <sup>nd</sup> James	Carried
	<ul> <li>B. 2020 Appropriation Budget</li> <li>1. Final Board review of all 2020 appropriation budget assumptions, to amend 2020 appropriation budget, compensation and identify required any governance document updates needed for: <ul> <li>a. appropriation requests (Town of Falher, Village of Donnelly), and annual funding requests (MDSR &amp; the Friends of the Falher Library - to be sent by Dec 4<sup>th</sup>); and</li> <li>b. 2020 updated Employment Terms letters for staff (to be sent by Dec 6<sup>th</sup>).</li> </ul> </li> </ul>		
	Motion to accept 2020 appropriation budget, as amended, per Board discussion.	Raoul, 2 <sup>nd</sup> Natasha	Carried
4.	Starting in 2020, meetings will be held on the 1 <sup>st</sup> TUESDAY of the month. Next meeting Tuesday, January 7, 2020.		
5.	Adjournment @ 8:29 pm		